

Appendix Q

List of Collective Bargaining Agreements

Town Contracts:

| Union | Description | Contract Expiration |
|--|--------------------------|---------------------|
| 1199 SEIU United Healthcare Workers East | Our Island Home | June 30, 2023 |
| LiUNA | Town | June 30, 2023 |
| LiUNA | Deputy | June 30, 2024 |
| Police 330 | Patrol Officers | June 30, 2023 |
| Police 330A | Superior Police Officers | June 30, 2023 |
| IAFF | Fire | June 30, 2023 |
| AFSCME | DPW | June 30, 2023 |
| LiUNA | Airport | June 30, 2023 |
| Utility Workers of America | Water | June 30, 2020 |

School Contracts:

| Union | Description | Contract Expiration |
|---------------------------------|-------------------------------|---------------------|
| Nantucket Teachers' Association | Teachers Assistants | June 30, 2024 |
| Nantucket Teachers' Association | Teachers | June 30, 2023 |
| Nantucket Teachers' Association | Educational Support Personnel | June 30, 2025 |
| Nantucket Teachers' Association | Facilities | June 30, 2024 |