



# Open Enrollment 2021

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VIRTUAL BENEFITS FAIR



3

to

28

Open enrollment is time  
for you to...

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Verify your information



Learn about your benefits options



Make changes to your current benefits



Shop and enroll in benefits

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You & Your Family + The Right Coverage

= Better Health Outcomes and Peace of Mind

Be prepared to meet our vendors virtually.

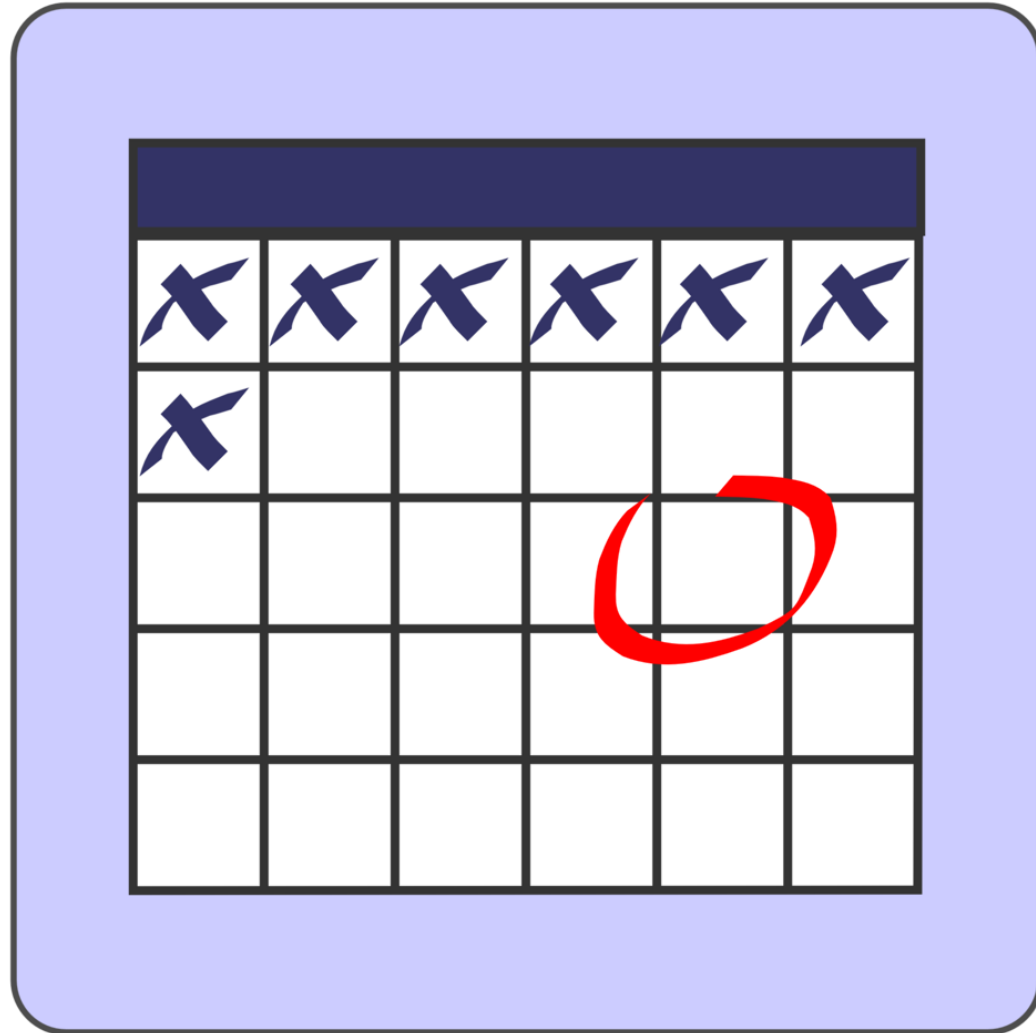
**REGISTER**

for a LIVE event  
and learn more about your benefits plan options

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Go to Employee Resources/ [2021 Benefits Fair](#)





# Mark your calendars

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May 3, 2021 – May 28, 2021

# Enrolling is easy!

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**Go to** Employee Resources/ **2021 Benefits Fair**

- 1. Review** your benefits plan options
- 2. Complete** a new enrollment form (if you wish to enroll or make changes to your current plan/s)
- 3. Return** your form to Human Resources by **May 28, 2021**



# YOUR BENEFITS OPTIONS

## **Health Insurance:** (employer contribution varies by plan)

- o BCBS Blue Care Elect (PPO), 90% paid by the Town 10% by the employee.
- o BCBS Network Blue New England, 90% paid by the Town 10% by the employee.

## ❖ **Dental Insurance:** (no employer contribution)

- o Altus Active High Plan
- o Altus Active High Plan
- o Altus Retiree Plan

## ❖ **Basic Life Insurance:** (50% employer contribution)

- o Boston Mutual basic life coverage of \$5,000; rates are based upon age at time of enrollment. Basic life must be elected to be eligible for Voluntary/Optional life.

## ❖ **Voluntary/Optional Life Insurance:** (no employer contribution)

- o Boston Mutual Voluntary/Optional life coverage of up to \$500,000; rates are based upon age at time of enrollment.

## ❖ **Permanent Life Insurance:** (no employer contribution)

- o Contact agents: Life Plus Insurance & Colonial Life.

## ❖ **Group Critical Illness Insurance:** (no employer contribution)

- o Contact agents: Life Plus Insurance & Colonial Life. Rates vary.

## ❖ **Cancer Expense Insurance:** (no employer contribution)

- o Contact agents: Life Plus Insurance & Colonial Life. Rates vary.

## ❖ **Disability Insurance:** (no employer contribution)

- o Contact agents: Life Plus Insurance and Colonial Life. Rates vary.

## ❖ **Barnstable County Retirement Association:** no employer contribution)

- o As a full-time employee of the Town of Nantucket you contribute to a defined benefit plan through Barnstable County. Contribution rates vary.

## ❖ **457 Deferred Compensation:** no employer contribution)

- o Full time employees also have the option to contribute to a 457 deferred compensation plan.

## ❖ **Flexible Spending Account:** (no employer contribution)

- o Full time employees may elect to participate in the Town's FSA.

## RETURN your completed form to Human Resources:

- ✓ You may mail your form to 16 Broad Street, Nantucket, MA 02554
  - ✓ You may drop off your form at our secured mailbox located at 16 Broad Street (Broad Street entrance)
  - ✗ Electronic forms will NOT be accepted
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Deadline: **May 28, 2021**



For any questions or assistance with enrollment,  
please reach out to Human Resources at

[hr@nantucket-ma.gov](mailto:hr@nantucket-ma.gov)

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or call 508-228-7200 ext.7331



Thank You!

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